



Savanna Well Servicing  
**MEMO**

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**DATE: May 19, 2022**

**TO: Savanna Well Servicing Canada**

**FROM: Bryan Toth, General Manager**

**RE: Savanna Well Servicing Safety Boots Program**

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Savanna Well Servicing Inc. (“Savanna”) is committed to the health and safety of all our employees, which includes ensuring that all workers have the appropriate workplace attire and personal protective equipment (PPE) while on Savanna worksites, this includes our employees having the appropriate footwear. As such, we are pleased to announce that Savanna has implemented a Safety Boots Program effective immediately.

For this program, employees will be able to request through their Crew Coordinator a Mark’s Commercial pre-paid voucher that can be used towards the purchase of safety boots in-store at any Mark’s location. The current voucher value is \$250 plus applicable taxes and the minimum standard of footwear eligible for this program must be CSA (Canadian Standard Associated) approved.

Prior to being issued a voucher, employees will be required to sign the ***Savanna Safety Boots Program Acknowledgement Form which will be issued to employees electronically through DocuSign within the next few days.*** We are asking all employees to sign this form as part of the initial roll-out of this program, if in case an employee would like to participate in this program now or in the future.

Once you have signed the required form, you may contact your Crew Coordinator and request a voucher. The initial batch of vouchers will be issued to employees starting at the end of May.

Once a voucher has been issued, it will be valid for 45 days from the issue date. Vouchers can only be requested every 12 months and photocopies will not be accepted by Mark’s. Enclosed with this memo you will find a brief FAQ with more information about this program.

Please note that the Savanna Safety Boots Program Plan Document & Acknowledgement Form will be made available on the ADP Workforce Now Home Page.

Should you have any questions about this program, please contact your Crew Coordinator or Human Resources at [swsca-humanresources@savannawellservicing.com](mailto:swsca-humanresources@savannawellservicing.com)

Regards,

Bryan Toth  
General Manager  
Savanna Well Servicing Inc.



**SAVANNA WELL SERVICING CANADA  
SAFETY BOOTS PROGRAM: Frequently Asked Questions (FAQ)**

**1. Where can I use this voucher?**

You can use this voucher in-store at any Mark's location in Canada. Vouchers are valid for 45 days from issue date and are one-time use only. For Mark's locations across Canada, you may visit their website at: <https://www.marks.com>

**2. Can I use this voucher for anything else?**

Vouchers can only be used to purchase safety boots.

**3. What kind of safety boots can I get with this voucher?**

Winter Boots need to be CSA Grade 1 (or)  
Lace Up Boots must be minimum 8" and CSA Grade 1

**4. What if the safety boots that I choose cost over \$250?**

The vouchers maximum value is only \$250 plus taxes. If your safety boots exceeds the maximum value, you are responsible for paying the difference at the point of sale.

**5. What if the safety boots that I choose cost below \$250?**

If your safety boots cost is below the voucher value, the difference will not be given to you or charged to Savanna.

**6. Can I return or exchange my safety boots once I purchase them using this voucher?**

You may exchange your clean and unused boots at a Mark's location if there might be a sizing or manufacturer's issue. Standard exchange conditions through the retailer will apply. If you might choose to return your unused safety boots at a Mark's location after using your voucher, you will not receive any monetary value for your boots and a credit will be issued to Savanna's account.

**7. Does Mark's offer a discount on safety boots for Savanna employees?**

Yes. By using this voucher, employees will be eligible to receive the following discount on regular priced items:

- Dakota CSA Approved Safety Footwear at 15% off
- Other CSA Approved Safety Footwear at 10% off
- If an item is sale priced lower than the program price, the lower price will apply.

**8. How often can I participate in this program?**

Employees can participate in this program every 12 months.

**9. How will the vouchers be issued?**

Since only original signed vouchers will be accepted by Mark's, you may pick up your voucher at your local field office through your Crew Coordinator or other arrangements can be made (e.g. vouchers can be sent through Rig Mail, etc.)