



Savanna Well Servicing
MEMO

DATE: August 8, 2022

TO: Savanna Well Servicing Canada

FROM: Bryan Toth, General Manager

RE: Savanna Well Servicing Prescription Safety Glasses Program

Savanna Well Servicing Inc. (“Savanna”) is committed to the health and safety of all our employees, which includes ensuring all workers have the appropriate workplace attire and personal protective equipment (PPE) while on the worksite. As such, we are pleased to announce that Savanna has implemented a **Prescription Safety Glasses Program effective August 8, 2022**.

This program will enable employees to have access to CSA (Canadian Standard Association) approved prescription safety glasses, should they need it while at the worksite.

As part of this program, Savanna will cover the cost of pre-determined Safety Frames, Lens Materials, and Scratch Resistant Coating with a **maximum value of \$200**. Any costs exceeding this amount will be the responsibility of the employee and shall be collected by the optometric clinic at the time of dispensing. Only CSA approved prescription safety glasses ordered through an Eyesafe approved laboratory will be eligible under this program.

This program will be coordinated through Savanna’s Benefits team and managed by Eyesafe (www.eyesafe.ca).

Further details about this program are included in the enclosed Frequently Asked Questions (FAQ) document.

To participate in this program contact Savanna’s benefits team at benefits@savannaenergy.com

Should you have any questions about this program, please contact Savanna’s benefits team or your HR representative.

Regards,

Bryan Toth
General Manager
Savanna Well Servicing Inc.



**SAVANNA WELL SERVICING CANADA
PRESCRIPTION SAFETY GLASSES PROGRAM: Frequently Asked Questions (FAQ)**

1. How do I participate in this program?

- **Step One:** Contact Savanna's benefits team (benefits@savannaenergy.com)
- **Step Two:** Savanna will issue to you the applicable program documents to sign and acknowledge electronically
- **Step Three:** Once you complete the above steps, you will be issued an "**Eyesafe Job Order Form**" via e-mail that you will be able to use at any Eyesafe approved clinic.

This form outlines the company's policy for cost coverage, frames, lenses, and coating options. Think of it as a summary of the options you will have available when you visit a participating Eyesafe clinic.

- **Step Four:** When it's time to visit an Eyesafe approved clinic to choose your prescription safety eyewear, book an appointment by contacting the Eyesafe clinic in your area. For added convenience, you can also book your eye exam at the same time, just let the clinic staff know.

The Eyesafe team is available across Alberta, BC, and Saskatchewan. Their locations can be found through the following link:

http://www.optometrists.ab.ca/web/AAO/Eyesafe/Find_An_EyeSafeOptometrist.aspx

2. Who is Eyesafe?

Eyesafe provides CSA approved prescription safety eyewear in Canada. Their clinics are virtually in every community throughout Alberta with over 350 locations. Eyesafe works directly with the Alberta Association of Optometrists.

3. What kind of safety glasses can I get through this program?

Only Canadian Standard Approved (CSA) approved prescription safety glasses ordered through an Eyesafe approved laboratory will be eligible under this program.

4. What if the safety glasses that I choose cost over \$200?

Through this program you will be able to select any prescription safety glasses from Eyesafe that meet the minimum requirements of this program. Savanna will cover up to a maximum value of \$200. If your prescription safety glasses exceed the maximum value, you are responsible for paying the difference at the point of sale.

5. What if the safety glasses that I choose cost below \$200?

If your safety glasses cost is below \$200, the difference will not be given to you or charged to Savanna.



6. How many prescription safety glasses can I purchase through this program?

You will be eligible to purchase one (1) prescription safety glasses every 12 months under this program.

7. Will I need to have a current eye prescription and who covers the cost of eye exams?

Yes, it is recommended that you have a current eye prescription available to provide to the Eyesafe clinic (e.g. less than 2 years old) or when contacting Eyesafe you may book an eye exam appointment through their clinic.

Any cost related to eye exams will be the responsible of the employee at the time of their appointment and is not covered under this program.

As a reminder, Savanna's extended Health benefits through Industrial Alliance has eye exam coverage available to employees.

8. Can I submit the cost of the prescription safety glasses under Savanna's Extended Health Benefits program through Industrial Alliance (iA)?

Currently, prescription safety glasses are not included under the Group Benefits program through Industrial Alliance. This program is separate from the group benefits plan.

9. Does Eyesafe include any warranties?

Every frame ordered through Eyesafe comes with a minimum one (1) year warranty against defects in workmanship. You may contact Eyesafe directly for further information on their warranty program or any applicable guarantees.

10. How often can I participate in this program?

Employees can participate in this program every 12 months.