8:24





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JD



Good Morning, John

Policies

1Pending, 1 Overdue

Review Pay Statement

Last paid: Tuesday, 25 October

Recommended





8:28		
DD	More	
Q Search fea	itures	
Features	4) Click Policies	con s'
C Benefits		
S Pay		

Policies			
Tax			











×

Policies

TESI Policies - Employee Acknowledgement

Published: Dec, 2022 Overdue: Jan, 2022

You must download and view this document before you can continue.



Acknowledgement

I certify that I have read and acknowledge the policy stated above.



Acknowledge Policy

8:28

7) Once you have reviewed the form, click 'Done'



Done TESI Policies - Employee Acknowledgement



Employee Policy Acknowledgement Canada

I acknowledge receipt of the following Policies from Total Energy Services Inc. ("Total Energy") and its subsidiaries and affiliates in Canada, including, without limitation, Savanna Drilling Corp., Savanna Well Servicing Inc., Total Oilfield Rentals Ltd., Opsco Process Corp. and Bidell Gas Compression Ltd. (each a "Division" and Total Energy Services Inc. are collectively and individually, as the case may be, the "Company"):

- Code of Business Conduct (2018)
- Information Technology Policy (2013)
- Whistleblower Policy (2019)
- Prevention of Workplace Harassment and Violence Policy (2019)
- Prevention of Workplace Harassment and Violence Procedures (2019)
- HSE Policy (2021)
- Social Media Policy (2021)
- Mobile Device Policy (2021)
- Savanna Company Provided Accommodation Policy (Field Only) (2016)

I understand that it is my responsibility to (1) read the Policies provided to me; (2) seek answers from my supervisor as to any part of any Policy I do not understand and (3) uphold and adhere to these Policies as terms and conditions of my employment. Furthermore, I understand that failure to comply with these Policies could result in disciplinary action up to and including termination of employment.

In addition, I understand the Policies do not form a contract of employment and that the addition of, or amendments to, existing Policies may be made at any time by the management of the Company as specific circumstances warrant.

I further understand that these policies are available for me to read and reference at any time on Savanna's website under the following link: http://www.savannaenergy.com/canada-drilling/ .

Employee Name (please print)







X

Policies Policy Acknowledged 30103010

Published: Dec, 2022 Overdue: Jan, 2022

You have viewed and acknowledged this policy.



Acknowledgement

I certify that I have read and acknowledge the policy stated above.

> Success! You have now reviewed and acknowledged the company policies.

Thank you for your cooperation!