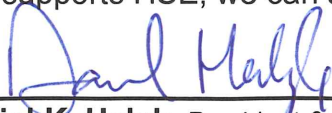


Total Energy Services Inc. (“**Total**”) is committed to ensuring that it and its subsidiaries and affiliates worldwide (“**Divisions**”) are industry leaders with respect to the health, safety and welfare of our employees and all others involved in or impacted by our operations. Our contractors and our officers, directors and employees at all levels are responsible and accountable for the performance of our operations in a safe, healthy and environmentally responsible manner, in compliance with applicable legislation and our own Health, Safety and Environment (“**HSE**”) standards, and are expected to participate in the development and improvement of such standards. To enable this, the management of Total and each of its Divisions commit in their operations to take the following actions:

- promote and maintain the physical, psychological and social wellbeing of all employees
- enable our employees to perform operations safely and in an environmentally responsible manner in compliance with our HSE standards, applicable law and relevant industry and regulatory practices.
- require each employee to report any unsafe conditions or practices that pose a safety hazard or threaten the environment.
- set clear HSE objectives and targets, assign accountabilities and report performance.
- be responsible and accountable for providing leadership, visible commitment, direction and resources to meet our HSE objectives and targets.
- set written HSE standards, including policies and procedures to support our HSE objective and targets.
- ensure systems integrating these HSE standards are developed, implemented, maintained and reviewed to identify, assess, monitor, control and report HSE impacts related to our operations.
- implement mechanisms to communicate with and obtain input from employees, contractors, customers, suppliers and other interested parties to support meeting HSE objectives and targets and improving HSE standards.
- make health and safety and protection of the environment a consistent component of our decision making process.
- clearly communicate this HSE Policy to our employees and others granted access to our worksites.

Total’s vision for itself and its subsidiaries and affiliates is that we can perform our operations in such a way that will cause no harm to the individual and have no adverse impact on the environment. By working together and maintaining a company-wide culture that supports HSE, we can achieve this goal.



Daniel K. Halyk, President & CEO
Total Energy Services Inc.

January 2022