

At Total Energy Services Inc. ("**Total**") and its affiliates and subsidiaries ("**Divisions**"), it is our objective to perform our operations in an environmentally responsible manner. We will make environmental protection a consistent component of the corporate decision making process by acknowledging and being sensitive to the potential environmental impacts associated with our operations, and take prudent actions to minimize these impacts.


Managers and supervisors will:

- Assess the potential material effects of our activities and implement reasonable protective measures to prevent or reduce impacts on the environment and on public health and safety;
- Communicate and investigate environmentally hazardous situations and occurrences, and repair any environmental damage which occurs as a result of our business activities;
- Provide appropriate training; and
- Be prepared to respond safely and effectively to emergencies in order to minimize the consequences of emergency events.

Our employees and contractors will comply with all applicable environmental laws and regulations, acting proactively to limit damage to the environment, including financial and legal liabilities.

Everyone has the right and obligation to refuse unsafe or dangerous work that does not comply with applicable law or the environmental policies of Total and its Divisions. Persons who violate applicable laws and regulations or fail to comply with our policies will be held accountable and depending upon severity, may face disciplinary action, dismissal or litigation.

It is our belief that the interests of Total and its Divisions, and those of our stakeholders and the communities in which we operate, can best be served by effectively managing our environmental affairs.

A blue ink signature of Bradley J. Macson.

Bradley J. Macson
Vice President, Operations

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