


Health and Safety is an integral part of the business operations of Total Energy Services Inc. ("Total") and its affiliates and subsidiaries ("Divisions"). Prevention of all incidents that may cause bodily harm, property loss or an adverse effect on the environment is of highest importance to us.

- Total and its Divisions have implemented health and safety management systems to protect all employees and all others involved in or impacted by our operations. This commitment to health and safety is directed through:
  - Total's Corporate HSE Policy and these Health & Safety Objectives; and
  - Division Safety Policies and Manuals.
- Our goals and objectives are to:
  - Improve our health and safety audit score from the previous year;
  - Continue to stress the importance of health and safety through senior management field visits; and
  - Reduce the total number of accidents from the previous year.
- Specific responsibilities of management, supervisors, contractors and employees will be listed in detail within the Division Safety Manuals.
- Divisional Safety Policies and Manuals, Safe Work Procedures, Codes of Practice and Industry Recommended Practices must be followed at all times when carrying out activities at our worksites.
- All employees, contractors, visitors and suppliers engaged in activities on behalf of Total or its Divisions shall:
  - Do everything reasonable and practical to protect the health and safety of all persons present at the worksite;
  - Cooperate with our customers to protect the health and safety of all persons present at the worksite;
  - Comply with all applicable law, as well as industry recognized safety practices; and
  - Comply with the Corporate HSE Policy, these Health & Safety Objectives and Division Safety Policies and Manuals.
- No job is so urgent that it may be undertaken without first identifying and controlling hazards and taking whatever precautions are necessary or reasonable under the circumstances to avoid operational risk and preventable injury.



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**Bradley J. Macson**  
Vice President, Operations

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