



Savanna Well Servicing Inc.
Suite 1000, 734 7 Avenue SW
Calgary, Alberta T2P 3P8
P. 403 503 9990 F. 403 503 0654
www.savannaenergy.com

Savanna Well Servicing Canada Prescription Safety Glasses Program

1. PURPOSE

Savanna Well Servicing Inc. ("Savanna") is committed to the health and safety of all our employees, which includes ensuring all workers have the appropriate workplace attire and personal protective equipment (PPE) while on the worksite. This program will enable employees to have access to CSA (Canadian Standard Association) approved prescription safety glasses, should they need it while at the worksite.

2. ELIGIBILITY

All Savanna Well Servicing Canada field employees.

3. EFFECTIVE DATE

This program is effective August 8, 2022

4. PROGRAM DESIGN

This program will be coordinated through Savanna's Benefits team and managed by Eyesafe (www.eyesafe.ca).

As part of this program, Savanna will cover the cost of pre-determined Safety Frames, Lens Materials, and Scratch Resistant Coating with a **maximum value of \$200**. Any costs exceeding this amount will be the responsibility of the employee and shall be collected by the optometric clinic at the time of dispensing. Only CSA approved prescription safety glasses ordered through an Eyesafe approved laboratory will be eligible under this program.

Please note that any amount the company contributes towards the cost related to prescription safety glasses cannot be submitted for reimbursement under Savanna's Extended Health Benefits program.

Employees will be responsible for any applicable vision examination fees.

Employees will be eligible to participate in this program every twelve (12) months.

Prior to gaining access to this program, employees will be required to sign the Savanna Prescription Safety Glasses Program Acknowledgement Form.

Employees that are terminated (voluntary or involuntary) within six (6) months of purchasing their prescription safety glasses through this program, will be payroll deducted the costs related to this program.

5. OTHER TERMS & CONDITIONS

The Savanna Well Servicing Canada Prescription Safety Glasses Program is subject to change at management discretion at any time.



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Approved by:

Brian Hanson
General Manager
Savanna Well Servicing Inc.

Oct. 17, 2024

Date Signed

Employee Acknowledgement & Signature:
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By signing below, I confirm that I have reviewed this program document and irrevocably authorize Savanna to deduct through payroll (including my final pay) costs related to the Savanna Well Servicing Canada Prescription Safety Glasses Program, if my employment is terminated (voluntary or involuntary) within six (6) months of being issued a voucher to purchase prescription safety glasses through this program.

Employee Name (Please Print): _____

Employee Signature: _____

Date Signed: _____



**SAVANNA WELL SERVICING CANADA
PRESCRIPTION SAFETY GLASSES PROGRAM: Frequently Asked Questions (FAQ)**

1. How do I participate in this program?

- **Step One:** Contact Savanna's benefits team (benefits@savannaenergy.com)
- **Step Two:** Savanna will issue to you the applicable program documents to sign and acknowledge electronically
- **Step Three:** Once you complete the above steps, you will be issued an **"Eyesafe Job Order Form"** via e-mail that you will be able to use at any Eyesafe approved clinic.

This form outlines the company's policy for cost coverage, frames, lenses, and coating options. Think of it as a summary of the options you will have available when you visit a participating Eyesafe clinic.

- **Step Four:** When it's time to visit an Eyesafe approved clinic to choose your prescription safety eyewear, book an appointment by contacting the Eyesafe clinic in your area. For added convenience, you can also book your eye exam at the same time, just let the clinic staff know.

The Eyesafe team is available across Alberta, BC, and Saskatchewan. Their locations can be found through the following link:

http://www.optometrists.ab.ca/web/AAO/Eyesafe/Find_An_EyeSafeOptometrist.aspx

2. Who is Eyesafe?

Eyesafe provides CSA approved prescription safety eyewear in Canada. Their clinics are virtually in every community throughout Alberta with over 350 locations. Eyesafe works directly with the Alberta Association of Optometrists.

3. What kind of safety glasses can I get through this program?

Only Canadian Standard Approved (CSA) approved prescription safety glasses ordered through an Eyesafe approved laboratory will be eligible under this program.

4. What if the safety glasses that I choose cost over \$200?

Through this program you will be able to select any prescription safety glasses from Eyesafe that meet the minimum requirements of this program. Savanna will cover up to a maximum value of \$200. If your prescription safety glasses exceed the maximum value, you are responsible for paying the difference at the point of sale.

5. What if the safety glasses that I choose cost below \$200?

If your safety glasses cost is below \$200, the difference will not be given to you or charged to Savanna.



6. How many prescription safety glasses can I purchase through this program?

You will be eligible to purchase one (1) prescription safety glasses every 12 months under this program.

7. Will I need to have a current eye prescription and who covers the cost of eye exams?

Yes, it is recommended that you have a current eye prescription available to provide to the Eyesafe clinic (e.g. less than 2 years old) or when contacting Eyesafe you may book an eye exam appointment through their clinic.

Any cost related to eye exams will be the responsible of the employee at the time of their appointment and is not covered under this program.

As a reminder, Savanna's extended Health benefits through Industrial Alliance has eye exam coverage available to employees.

8. Can I submit the cost of the prescription safety glasses under Savanna's Extended Health Benefits program through Industrial Alliance (iA)?

Currently, prescription safety glasses are not included under the Group Benefits program through Industrial Alliance. This program is separate from the group benefits plan.

9. Does Eyesafe include any warranties?

Every frame ordered through Eyesafe comes with a minimum one (1) year warranty against defects in workmanship. You may contact Eyesafe directly for further information on their warranty program or any applicable guarantees.

10. How often can I participate in this program?

Employees can participate in this program every 12 months.



eyesafe

Your safety is our vision

Our commitment is to keep employees safe, which is why we are partnering up with **Eyesafe**® a prescription safety eyewear program. This program makes it simple for employees to get the prescription safety glasses they need, matched specifically to their type of work, and comply with employer specifications while offering a significant cost savings.

You can choose from any of the 350+ Eyesafe® clinics in Alberta. Find clinics by visiting **www.eyesafe.ca** and clicking on ***Find an Optometrist***. Enter your postal code and a list of the Eyesafe® optometrists in your area will appear.

For more information, contact your Eyesafe Program Administrator.

www.eyesafe.ca

Here is
how you
order your
prescription
safety
glasses

IN 5 easy steps

- 1 Obtain a job ticket from the Eyesafe administrator.
- 2 Book an appointment with an Eyesafe optometrist.
- 3 The clinic you visit will know compliance requirements specific to you.
- 4 The clinic will order your glasses.
- 5 When you pick up your glasses, the clinic will ensure there is a perfect fit to your face.